

No 07-2003  
Human Rights Commission

**FAIRFAX COUNTY  
HUMAN RIGHTS COMMISSION  
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, April 16, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia, in Conference Rooms #9 and #10.**

**AGENDA**

7:30 p.m.

**Call to Order**

Approval of Agenda  
Approval of Minutes  
Announcements  
Community Concerns

8:00 p.m.

**Staff Issues**

Resolution Agreements  
Staff Report

8:15 p.m.

**Old Business**

Human Rights Award Banquet

**New Business**

Annual Report

8:30 p.m.

**Commission Issues**

**CLOSED SESSION –**

HRC #99459PA, HRC #2000016PA, HRC #2000017PA

**APPEALS**

HRC #99198E

9:30 p.m.

**Adjournment**

**Present :** Chairperson Dunbar  
Vice Chairperson Weaver  
Secretary Clark  
Commissioner Lawson  
Commissioner Lewis  
Commissioner Makhdoom  
Commissioner Samhan  
Commissioner Strother  
Commissioner Tsai

**Staff:** Executive Director Cash, Deputy Director Carroll, Fair Housing Program Manager Long, Compliance Supervisor Santiago, Human Rights Specialist Castillo and Secretary Stever

### **CALL TO ORDER**

Chairperson Dunbar called the meeting to order at 7:35 p.m. on April 2, 2003.

Agenda: Commissioner Makhdoom moved to approve the Agenda, as submitted. Commissioner Tsai seconded the motion, which carried unanimously.

Minutes: Commissioner Samhan moved to approve the minutes of March 19, 2003, as submitted. Commissioner Makhdoom seconded the motion, which carried unanimously.

Announcements: Executive Director Cash announced that Ms. Martina A. Hone had been appointed to the Commission. Ms. Hone will be at the next meeting.

Executive Director Cash announced that he had received an email from Commissioner Helfman who has been accepted at the Hebrew Union College – Jewish Institute of Religion and University of Southern California’s double Masters Program in Jewish Communal Services and social work. He added that she would be absent for the April meetings and would be resigning her position on the Commission effective May 31, 2003.

Commissioner Samhan announced that she spoke at the Lincoln Memorial at the Civil Rights Rally. She noted that there were eighty speakers.

Commissioner Tsai announced that he had met with Esther McCullough of the History Commission on the history of racial issues in Fairfax County. They have tentatively set September 2003, to hold their first topic on the desegregation of schools. Any suggestions contact Commissioner Tsai.

Commissioner Strother announced that he had just received word that the Virginia Council on Human Rights will receive an extra \$55,000, which will pay for three employees and severance pay for two employees they will lose.

Commissioner Lawson announced that she had attended the PFLAG Gala on March 29, 2003, where Booz Allen was awarded the Corporate Support Award.

Resolution Agreements: There were no Resolution Agreements at this time.

Community Concerns: There were no community concerns at this time.

### **STAFF ISSUES**

Staff Report: Executive Director Cash reported that the Virginia Association of Human Rights is scheduled to meet in Virginia Beach the first weekend of June. The Commission is scheduled to meet Thursday night and have Friday for its annual training retreat.

### **OLD BUSINESS**

Human Rights Award Banquet: Secretary Clark reported that she has a speaker, Ms. Lin Noyes, for the Human Rights Award Banquet. The date is set and letters are ready to go to the awardees. Commissioner Tsai volunteered to get the entertainment for the banquet.

### **NEW BUSINESS**

Annual Report: Chairperson Dunbar and Deputy Director Carroll will be working on the annual report.

Commissioner Strother moved that the Commission recess and go into closed session for discussion or consideration of matters enumerated in VA Code § 2.1-344 and listed in the agenda for this meeting. Vice Chairperson Weaver seconded the motion, which carried unanimously.

The Commission recessed at 7:55 p.m.

Secretary Clark moved that to the best of our knowledge only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion by which closed session was convened were heard, discussed or considered. Commissioner Strother seconded the motion, which carried unanimously.

The Commission reconvened at 8:10 p.m.

Commissioner Strother moved that we accept the agreement in HRC #2002136H and HRC #2002138H. Commissioner Samhan seconded the motion, which carried by a vote of 8-1 with Commissioner Tsai opposed.

### **COMMISSION ISSUES**

HRC #2001324H: Executive Director Cash recommended that HRC #2001324H, for reasons set forth in the Final Investigative Report (FIR). Secretary Clark moved approval to dismiss HRC #2001324H. Commissioner Lawson seconded the motion, which carried by a vote of 8-0-1 with Commissioner Tsai abstaining.

HRC #2001403H: Executive Director Cash recommended that HRC #2001403H, for reasons set forth in the Final Investigative Report (FIR). Secretary Clark moved approval to dismiss HRC #2001403H. Vice Chairperson Weaver seconded the motion, which carried by a vote of 7-2 with Commissioners Makhdoom and Tsai opposed.

HRC #99017E: Compliance Supervisor noted that the appellant is out of town on a training assignment for her present job and has asked for a continuance in this case. Following discussion, Commissioner Samhan moved to grant a continuance to May 7, 2003. Commissioner Clark seconded the motion, which carried unanimously.

HRC #99278E: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Commissioner Makhdoom moved to uphold the Executive Director's determination in HRC #99278E. Commissioner Lawson seconded the motion, which carried unanimously.

### **ADJOURNMENT**

The meeting adjourned at 9:12 p.m.

## **APPEALS**

<b><u>Hearing Officers</u></b>	<b><u>Date Scheduled</u></b>	<b><u>Case</u></b>	<b><u>Time</u></b>
<b><u>Panel I</u></b> Weaver, Solon, Strother, Tsai, Helfman, Lawson	April 16, 2003	#99198E	8:30 p.m. (Tab A)
<b><u>Panel II</u></b> Dunbar, Clark, Lewis, Makhdoom Samhan, Hone	April 16, 2003	#99198E	8:30 p.m. (Tab A)